

Team Health Check

Source: *The One Minute Manager Builds High Performing Teams*, K. Blanchard

How well does your team PERFORM? Think how your team would rate on a scale of 1-6
(1 = low, 6 = high).

P	Purpose	<i>Please mark chosen rating with 'X'</i>					
		1	2	3	4	5	6
	Team members can describe and are committed to a common purpose						
	Goals are clear, challenging and relevant to purpose						
	Strategies for achieving goals are clear						
	Individual roles are clear						
	Team members can describe and are committed to a common purpose						
E	Empowerment	<i>Please mark chosen rating with 'X'</i>					
		1	2	3	4	5	6
	Team members feel a personal and collective sense of power						
	Team members have access to necessary skills and resources						
	Policies and practices support team objectives						
	Mutual respect and willingness to help each other is evident						
R	Relationships	<i>Please mark chosen rating with 'X'</i>					
		1	2	3	4	5	6
	Team members express themselves openly and honestly						
	Warmth, understanding and acceptance are expressed						
	Team members listen actively to each other						
	Differences of opinion and perspective are valued						
F	Flexibility	<i>Please mark chosen rating with 'X'</i>					
		1	2	3	4	5	6
	Team members perform different roles and functions as needed						
	Team members share responsibility for team leadership and team development						
	Team members are adaptable to changing demands						
	Various ideas and approaches are explored						
O	Optimal Productivity	<i>Please mark chosen rating with 'X'</i>					
		1	2	3	4	5	6
	Output is high						
	Quality is excellent						
	Decision making is effective						
	Clear problem-solving process is apparent						
R	Recognition & Appreciation	<i>Please mark chosen rating with 'X'</i>					
		1	2	3	4	5	6
	Individual contributions are recognised and appreciated by team members						
	Team accomplishments are recognised by team members						
	Team members feel respected						
	Team contributions are valued and recognised by the organisation						
M	Morale	<i>Please mark chosen rating with 'X'</i>					
		1	2	3	4	5	6
	Individuals feel good about their membership on the team						
	Individuals are confident and motivated						
	Team members have a sense of pride and satisfaction about their work						
	There is a strong sense of cohesion and team spirit						

Please continue overleaf

Comments on team performance

This text box is for you to add any comments if you wish to, - for example to explain your ratings or to share thoughts prompted by completing this questionnaire.

Type comments here: